AccentCare PCS Acquisition

September 2026

Improving health and well-being at home

ADDUS℠ HOMECARE

Forward looking statements

Certain matters discussed in this Presentation constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements may be identified by words such as “preliminary,” “continue,” “expect,” and similar expressions. These forward-looking statements are based on our current expectations and beliefs concerning future developments and their potential effect on us. Forward-looking statements involve a number of risks and uncertainties that may cause actual results to differ materially from those expressed or implied by such forward-looking statements, including discretionary determinations by government officials, the consummation and integration of acquisitions, transition to managed care providers, our ability to successfully execute our growth strategy, unexpected increases in SG&A and other expenses, expected benefits and unexpected costs of acquisitions and dispositions, management plans related to dispositions, the possibility that expected benefits may not materialize as expected, the failure of the business to perform as expected, changes in reimbursement, changes in government regulations, changes in our relationships with referral sources, increased competition for our services, changes in the interpretation of government regulations, the uncertainty regarding the outcome of discussions with managed care organizations, changes in tax rates, the impact of adverse weather, higher than anticipated costs, lower than anticipated cost savings, estimation inaccuracies in future revenues, margins, earnings and growth, whether any anticipated receipt of payments will materialize, any security breaches, cyber-attacks, loss of data or cybersecurity threats or incidents, and other risks set forth in the Risk Factors section in our Annual Report on Form 10-K and in other documents filed with the Securities and Exchange Commission, which is available at www.sec.gov. Accordingly, any forward looking statements included in this Presentation may not be realized, and you are cautioned not to place undue reliance upon them.

The information and opinions contained in this Presentation (including forward-looking statements) are made as of the date identified on the cover page of this Presentation unless otherwise stated herein. They are subject to change without notice and neither the Company nor any other person is under any obligation to update such information.

This Presentation includes market data and industry information from third party sources. Although we believe that these sources are reliable, we have not independently verified this information, and you should not place undue reliance on it.

This Presentation includes certain financial measures not presented in accordance with generally accepted accounting principles in the United States (“GAAP”), which are used by management as a supplemental measure, have certain limitations, and should not be construed as alternatives to financial measures determined in accordance with GAAP. The non-GAAP measures as defined by us may not be comparable to similar non-GAAP financial measures presented by other companies. A reconciliation to the most directly comparable GAAP measures is provided in the Appendix to this presentation.

ADDUS HOMECARE

AccentCare PCS Acquisition

- Addus to acquire the personal care operations of AccentCare (outside of New York), for a purchase price of ~$275.0 million in cash, after customary purchase price adjustments.
- Transaction anticipated to be accretive and expands Addus' personal care operations in 8 states, significantly expanding PCS operations in Texas, Illinois, California and Arizona with smaller operations in Tennessee, Washington, Pennsylvania, and Georgia. Also adds new private pay operations in Colorado and Minnesota.
- Further establishes Addus as a scaled and diversified provider of home care services, meaningfully expanding personal care base by an expected $280 million in annualized revenue.

Broadens personal care exposure and further **establishes Addus as a leading consolidated and scaled home care platform**

Significantly increases scale and financial profile; Acquired revenue increases revenue base by ~19% and meaningfully expands EBITDA

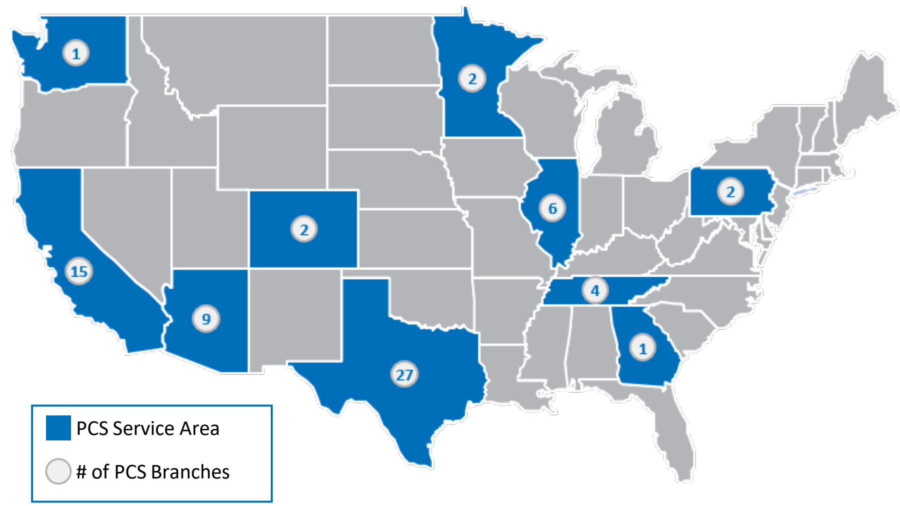
Further expands operations in 8 states - Texas, Illinois, California, Arizona, Tennessee, Washington, Pennsylvania and Georgia

Expected to be **accretive to EPS**

Increased personal care services offering helps **improve Addus' overall opportunities in value-based care**

Opportunity for growth and margin improvement under Addus' experienced, personal care focused, management team

AccentCare PCS provides a meaningful opportunity to expand in Texas, a key market for both Addus and its value-based care partners



AccentCare Personal Care Services Overview

AccentCare PCS is a multi-state personal care business with most significant presence in Texas, Illinois, California and Arizona. The business also has a smaller presence in 6 other states: Tennessee, Washington, Pennsylvania, Georgia, Minnesota, and Colorado.

Key Personal Care Services

- Bathing, toileting, transferring and hygiene
- Accompany to doctor's visits
- Housekeeping and meal preparation
- Alzheimer's, dementia and memory care
- Post-hospital care
- Companionship and caregiver respite

Key Statistics

~10 States	~69 Branches	~12M Billable Hours