UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 3, 2011

ADDUS HOMECARE CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-34504 (Commission File Number) 20-5340172 (IRS Employer Identification Number)

2401 South Plum Grove Road, Palatine, Illinois (Address of principal executive offices)

60067 (Zip Code)

 $(847)\ 303\text{-}5300$ (Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)							
check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following rovisions:							
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)							
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)							
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))							
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))							

Item 2.02. Results of Operations and Financial Condition

On March 3, 2011, Addus HomeCare Corporation issued a press release announcing its earnings for the fiscal quarter and year ended December 31, 2010. A copy of the press release is furnished as Exhibit 99.1 to this report.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including the exhibit, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits:

Exhibit No. Description

99.1 Press release of Addus HomeCare Corporation dated March 3, 2011.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ADDUS HOMECARE CORPORATION

Dated: March 3, 2011 By: <u>/s/ Dennis Meulemans</u>

Name: Dennis Meulemans
Title: Chief Financial Officer

Exhibit Index

Exhibit No. Description

99.1 Press release of Addus HomeCare Corporation dated March 3, 2011.



Investor Contact:

Amy Glynn / Nick Laudico The Ruth Group Phone: (646) 536-7023 / 7030

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Addus HomeCare Reports Fourth Quarter 2010 Results

Fourth Quarter Financial Highlights

- Total net service revenues grew 6.7% to \$70.1 million
- Home & Community segment net service revenues increased 5.4% to \$56.6 million
- Home Health segment net service revenues increased 12.9% to \$13.5 million
- Net income of \$1.5 million, or \$0.14 per diluted share
- Accounts Receivable DSO improved by 7 days to 90 days

Palatine, IL, March 3, 2011 - Addus HomeCare Corporation (Nasdaq: ADUS), a comprehensive provider of home-based social and medical services, announced today its financial results for the three months and year ended December 31, 2010.

Mark Heaney, President and Chief Executive Officer of Addus HomeCare, stated: "Our fourth quarter results reflect continued progress toward our plan. The Home & Community business performed reasonably well in a challenging environment while the Home Health segment increased revenues 7.9% over the prior quarter and 12.9% year-over-year. We continue to focus on improvements in both segments including investments in sales and marketing programs and the execution of our Integrated Services program.

"We are seeing improvements in our accounts receivable collections including the State of Illinois. The increased cash payments received from the State of Illinois and other payors before year end improved our overall liquidity position. In addition, we are continuing our efforts to centralize our billing and collection processes, which we expect will yield positive results. Looking ahead into 2011, we will continue to focus on driving profitable growth in both our Home & Community and Home Health segments," Heaney added.

Fourth Quarter Review

Total net service revenues for the fourth quarter 2010 were \$70.1 million, a 6.7% increase compared to \$65.7 million in the prior year quarter. The acquisition of CarePro contributed approximately \$3.2 million in revenues in the fourth quarter.

Addus HomeCare Reports Fourth Quarter 2010 Results Page 2

Fourth quarter 2010 net income was \$1.5 million, or \$0.14 per diluted share. This compares to a net loss after preferred stock dividends of (\$3.7) million, or (\$0.48) per diluted share in the prior year quarter. Excluding certain one-time items and prior to deducting preferred stock dividends in the fourth quarter 2009, net income was \$0.6 million, or \$0.07 per diluted share.

Home & Community segment net service revenues for the fourth quarter of 2010 were \$56.6 million, a 5.4% increase compared to \$53.7 million in the prior year quarter. Home & Community segment revenues included approximately \$2.6 million from CarePro operations and organic growth of \$0.3 million. Excluding the quarter-over-quarter impact of locations closed in 2010 totaling \$0.9 million in revenue, organic revenue growth from continuing operations was 2.3%. Home & Community operating income, including depreciation and amortization but excluding corporate expenses, was \$5.8 million, or 10.2% of revenue, compared to \$4.6 million, or 8.6% of revenue, in the prior year quarter.

Home Health segment net service revenues for the fourth quarter of 2010 were \$13.5 million, a 12.9% increase compared to \$12.0 million in the prior year quarter. Home Health segment revenues include approximately \$0.6 million from CarePro operations and organic growth of \$0.9 million, or 7.7%. Home Health operating income, including depreciation and amortization but excluding corporate expenses, was \$1.6 million, or 11.5% of revenues, compared to \$1.2 million, or 9.7% of revenues in the prior year quarter.

Full Year 2010 Review

Total net service revenues for the year ended December 31, 2010 were \$271.7 million, a 4.8% increase compared to \$259.3 million in the prior year period. The acquisition of CarePro in 2010 contributed approximately \$5.7 million in revenues.

Net income for the year ended December 31, 2010 of \$6.0 million, or \$0.57 per diluted share. This compares to a net loss after preferred stock dividends of (\$1.8) million, or (\$0.66) per diluted share for the year ended December 31, 2009. Excluding one-time items, and prior to deducting preferred stock dividends, net income for 2009 was \$6.0 million or \$2.16 per diluted share.

Home & Community segment net service revenues for the full year 2010 were \$220.8 million, a 5.1% increase compared to \$210.1 million in the prior year period. CarePro operations contributed \$4.6 million of the increase in revenue. Excluding the year-over-year impact of locations closed in 2010 totaling \$1.2 million in revenue, organic revenue growth from continuing operations was 3.5%. Home & Community operating income, including depreciation and amortization but excluding corporate expenses, was \$22.7 million or 10.3% of revenues, compared to \$20.4 million, or 9.7% of revenues in the prior year period.

Home Health segment net service revenues for the year ended December 31, 2010 were \$51.0 million, a 3.6% increase compared to \$49.2 million in the prior year period. Home

Addus HomeCare Reports Fourth Quarter 2010 Results Page 3

Health segment revenues include approximately \$1.1 million attributable to CarePro operations. Home Health operating income, including depreciation and amortization but excluding corporate expenses, was \$5.3 million or 10.4% of revenues, compared to \$6.8 million, or 13.7% of revenues in the prior year period.

The information provided in this release includes Adjusted EBITDA, a non-GAAP financial measure, which the Company defines as net income plus depreciation and amortization, net interest expense, income tax expense and stock-based compensation expense. The Company has provided, in the financial statement tables included in this press release, a reconciliation of Adjusted EBITDA to net income, the most directly comparable GAAP measure. Management believes that Adjusted EBITDA is useful to investors, management and others in evaluating the Company's operating performance to provide investors with insight and consistency in the Company's financial reporting and present a basis for comparison of the Company's business operations among periods, and to facilitate comparison with the results of the Company's peers.

Conference Call

Addus will report its 2010 fourth quarter and year-end financial results after the market close on Thursday, March 3, 2011. Management will conduct a conference call to discuss its results at 5 p.m. Eastern time on March 3, 2011. The toll-free number is (866) 788-0547 (international callers should call 857-350-1685), with the passcode: 86231686. A telephonic replay of the conference call will be available through midnight on March 10, 2011 by dialing (888) 286-8010 (international callers should call 617-801-6888) and entering the passcode 79269733.

A live broadcast of Addus HomeCare's conference call will be available under the Investor Relations section of the Company's website, www.addus.com. An online replay of the conference call will also be available on the Company's website for one month, beginning approximately three hours following the conclusion of the live broadcast.

About Addus

Addus is a comprehensive provider of a broad range of social and medical services in the home. Addus' services include personal care and assistance with activities of daily living, skilled nursing and rehabilitative therapies, and adult day care. Addus' consumers are individuals with special needs who are at risk of hospitalization or institutionalization, such as the elderly, chronically ill and disabled. Addus' payor clients include federal, state and local governmental agencies, the Veterans Health Administration, commercial insurers and private individuals.

Forward-Looking Statements

Certain matters discussed in this press release constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-

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looking statements may be identified by words such as "continue," "expect," and similar expressions. Forward-looking statements involve a number of risks and uncertainties that may cause actual results to differ materially from those expressed or implied by such forward-looking statements, including the expected benefits and costs of acquisitions, management plans related to acquisitions, the possibility that expected benefits may not materialize as expected, the failure of a target company's business to perform as expected, Addus HomeCare's inability to successfully implement integration strategies, changes in reimbursement, changes in government regulations, changes in Addus HomeCare's relationships with referral sources, increased competition for Addus HomeCare's services, increased competition for joint venture and acquisition candidates, changes in the interpretation of government regulations, and other risks set forth in the Risk Factors section in Addus HomeCare's Prospectus, filed with the Securities and Exchange Commission on October 29, 2009, in Addus HomeCare's Annual Report on Form 10-K, filed with the Securities and Exchange Commission on March 29, 2010, and in Addus HomeCare's Quarterly Report on Form 10-Q, filed with the Securities and Exchange Commission on November 10, 2010, each of which is available at http://www.sec.gov. Addus HomeCare undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

(Unaudited tables and notes follow)

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES

Condensed Consolidated Statements of Income (amounts and shares in thousands, except per share data) (Unaudited)

	For t	For the Three Months Ended December 31,			For the Year Ended Decen			
		2010		2009	_	2010		2009
Net service revenues	\$	70,120	\$	65,697	\$	271,732	\$	259,305
Cost of service revenues	-	48,929		46,105		191,853		182,693
Gross profit		21,191		19,592		79,879		76,612
General and administrative expenses		16,869		17,566		63,841		59,924
Depreciation and amortization		1,091		1,235		4,046		4,913
Total operating expenses		17,960		18,801	_	67,887		64,837
Operating income		3,231		791		11,992		11,775
Interest expense, net		681		3,584		3,004		6,773
Income (loss) from operations before taxes		2,550		(2,793)		8,988		5,002
Income tax expense (benefit)		1,013		(1,009)		2,960		1,400
Net income (loss)		1,537		(1,784)		6,028		3,602
Less: Preferred stock dividends				(1,946)				(5,387)
Net income (loss) attributable to common shareholders	\$	1,537	\$	(3,730)	\$	6,028	\$	(1,785)
Income (loss) per common share:								
Basic	\$	0.14	\$	(0.48)	\$	0.57	\$	(0.66)
Diluted	\$	0.14	\$	(0.48)	\$	0.57	\$	(0.66)
Weighted average number of common shares outstanding:								
Basic		10,745		7,715		10,604		2,707
Diluted		10,745		7,715		10,606		2,707

Condensed Consolidated Balance Sheets (Amounts in thousands) (Unaudited)

	Dec	ember 31, 2010	Decer	nber 31, 2009
<u>Assets</u>				
Current assets				
Cash	\$	816	\$	518
Accounts receivable, net		70,954		70,491
Prepaid expenses and other current assets		7,704		6,937
Deferred tax assets		6,324		5,700
Income taxes receivable				732
Total current assets		85,798		84,378
Property and equipment, net		2,923		3,133
Other assets				_
Goodwill		63,930		59,482
Intangible assets, net		13,570		13,082
Deferred tax assets		_		509
Other assets		703		731
Total other assets		78,203		73,804
Total assets	<u>\$</u>	166,924	\$	161,315
<u>Liabilities and stockholders' equity</u>				
Current liabilities				
Accounts payable	\$	3,304	\$	3,763
Accrued expenses		26,529		25,557
Current maturities of long-term debt		5,158		7,388
Deferred revenue	<u> </u>	2,141		2,189
Total current liabilities		37,132		38,897
Long-term debt, less current maturities		40,027		41,851
Deferred tax liabilities		562		_
Other long-term liabilities		1,112		_
Total stockholders' equity	_	88,091		80,567
Total liabilities and stockholders' equity	\$	166,924	\$	161,315

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES

Condensed Consolidated Statements of Cash Flows (Amounts in thousands) (Unaudited)

		For the Year Ended			
	Decemb	er 31, 2010	December 31, 2009		
Net Income	\$	6,028	\$	3,602	
Adjustments to reconcile net income to net cash provided by operating activities					
Depreciation and amortization		4,046		4,913	
Deferred income taxes		447		(735)	
Change in fair value of financial instrument		(191)		(586)	
Stock-based compensation		255		297	
Contingent purchase price deemed interest expense		_		1,802	
Write-off of debt issuance costs		_		794	
Amortization of debt issuance costs		179		590	
Provision for doubtful accounts		4,429		4,514	
Changes in operating assets and liabilities:					
Accounts receivable		(4,892)		(25,768)	
Prepaid expenses and other assets		(767)		(1,790)	
Accounts payable		(459)		(116)	
Accrued expenses		944		3,816	
Deferred revenue		(48)		14	
Income taxes		732		(272)	
Net cash (used in) provided by operating activities		10,703		(8,925)	
Acquisitions of businesses, net of acquired cash		(5,588)		(14,177)	
Purchases of property and equipment		(612)		(671)	
Net cash used in investing activities		(6,200)		(14,848)	
Net proceeds from issuance of common stock		_		47,480	
Payments on term-loan		_		(53,368)	
Net payments on revolving credit loans		_		(7,694)	
Borrowings on new term loan		5,000		_	
Net borrowings (repayments) on new credit facility		(5,250)		38,500	
Payments on preferred stock dividends		_		(1,673)	
Payments on dividend notes		(1,250)		(5,117)	
Net borrowings (repayments) on other notes		(2,554)		806	
Debt issuance costs		(151)		(756)	
Net cash provided by (used in) financing activities		(4,205)		18,178	
Net change in cash		298		(5,595)	
Cash at the beginning of period		518		6,113	
Cash at the end of the period	\$	816	\$	518	

Segment Information (Unaudited)

		For the	e Three Months End	ed December 31, 2010	
	Home &	& Community	Home Health	Corporate	Total
Net service revenues	\$	56,596	\$ 13,524	\$ —	\$ 70,120
Cost of service revenues		42,100	6,829		48,929
Gross profit		14,496	6,695	_	21,191
Gross profit percentage		25.6%	49.5%		30.2%
General and administrative expenses		7,971	4,982	3,916	16,869
Depreciation and amortization		739	159	193	1,091
Total operating expenses		8,710	5,141	4,109	17,960
Operating income	\$	5,786	\$ 1,554	\$ (4,109)	\$ 3,231
Operating income percentage		10.2%	11.5%	-5.9%	4.6%
		For the	e Three Months End	ed December 31, 2009	
	Home &	& Community	Home Health	Corporate	Total
Net service revenues	\$	53,720	\$ 11,977	\$ —	\$ 65,697
Cost of service revenues		39,544	6,561		46,105
Gross profit		14,176	5,416	_	19,592
Gross profit percentage		26.4%	45.2%		29.8%
General and administrative expenses		8,710	4,069	4,787	17,566
Depreciation and amortization		844	188	203	1,235
Total operating expenses		9,554	4,257	4,990	18,801
Operating income	\$	4,622	\$ 1,159	\$ (4,990)	\$ 791
Operating income percentage		8.6%	9.7%	-7.6%	1.2%
			or the Year Ended De	ecember 31, 2010	
	Home &	Fo & Community	or the Year Ended Do Home Health	ecember 31, 2010 Corporate	Total
Net service revenues	Home 8	& Community 220,752	Home Health \$ 50,980		\$271,732
Net service revenues Cost of service revenues		& Community	Home Health	Corporate	
		& Community 220,752	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879
Cost of service revenues		& Community 220,752 164,636	# 50,980 27,217	<u>Corporate</u> \$ — — —	\$271,732 191,853
Cost of service revenues Gross profit		220,752 164,636 56,116	# 50,980 27,217 23,763	<u>Corporate</u> \$ — — —	\$271,732 191,853 79,879
Cost of service revenues Gross profit Gross profit percentage		220,752 164,636 56,116 25.4%	Home Health \$ 50,980	<u>Corporate</u> \$ — — —	\$271,732 191,853 79,879 29.4%
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses		220,752 164,636 56,116 25.4% 30,745	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization		220,752 164,636 56,116 25.4% 30,745 2,686	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses	\$	220,752 164,636 56,116 25.4% 30,745 2,686 33,431	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income	\$	220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income	\$	220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income	\$	\$\frac{\text{Community}}{220,752} \\ 164,636 \\ 56,116 \\ 25.4\% \\ 30,745 \\ 2,686 \\ 33,431 \\ 22,685 \\ 10.3\%	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4%
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income percentage	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% For a community	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4%
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income percentage Net service revenues Cost of service revenues	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% For a community 210,107	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4% Total \$259,305
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income percentage	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% For Section 10,107 156,623	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4% Total \$259,305 182,693
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income percentage Net service revenues Cost of service revenues Gross profit	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% For a second	## Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4% Total \$259,305 182,693 76,612
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income percentage Net service revenues Cost of service revenues Gross profit Gross profit percentage	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% From the second	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4% Total \$259,305 182,693 76,612 29.5%
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income Operating income percentage Net service revenues Cost of service revenues Gross profit Gross profit Gross profit percentage General and administrative expenses	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% From the second	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4% Total \$259,305 182,693 76,612 29.5% 59,924
Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization Total operating expenses Operating income Operating income percentage Net service revenues Cost of service revenues Gross profit Gross profit percentage General and administrative expenses Depreciation and amortization	\$ \$	\$ Community 220,752 164,636 56,116 25.4% 30,745 2,686 33,431 22,685 10.3% Fig. Community 210,107 156,623 53,484 25.5% 29,732 3,355	Home Health \$ 50,980	Corporate	\$271,732 191,853 79,879 29.4% 63,841 4,046 67,887 \$ 11,992 4.4% Total \$259,305 182,693 76,612 29.5% 59,924 4,913

Key Statistical and Financial Data (Unaudited)

	I	For the Three Months Ended December 31,			For the Year Ended December 31,		
General:		2010	_	2009	2010	2009	
General.							
Adjusted EBITDA (in thousands) (1)	\$	4,380	\$	2,111	\$16,293	\$16,985	
States served at period end					19	16	
Locations at period end					129	122	
Employees at period end					13,284	12,559	
Home & Community							
Average weekly census		21,337		20,198	20,878	20,182	
Billable hours (in thousands)		3,337		3,235	13,132	12,835	
Billable hours per business day		53,823		50,547	51,905	50,333	
Revenues per billable hour	\$	16.94	\$	16.61	\$ 16.81	\$ 16.37	
Home Health							
Average weekly census:							
Medicare		1,481		1,393	1,485	1,427	
Non-Medicare		1,566		1,464	1,491	1,528	
Medicare admissions (2)		2,140		1,937	8,330	7,734	
Medicare revenues per episode completed	\$	2,727	\$	2,593	\$ 2,634	\$ 2,569	
Percentage of Revenues by Payor:							
State, local or other governmental		79%		81%	80%	81%	
Medicare		13%		12%	12%	12%	
Other		8%		7%	8%	7%	

⁽¹⁾ We define Adjusted EBITDA as earnings before interest, taxes, depreciation, amortization, and stock-based compensation expense. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.

⁽²⁾ Medicare admissions represents the aggregate number of new cases approved for Medicare services during a specified period.

Adjusted EBITDA (1) (Unaudited)

	Fo	or the Thre Dece	e Mont mber 31	For the Year Ended December 31,		
	_	2010		2009	2010	2009
Reconciliation of Adjusted EBITDA to Net Income:						
Net income (loss)	\$	1,537	\$	(1,784)	\$ 6,028	\$ 3,602
Net interest expense		681		3,584	3,004	6,773
Income tax expense (benefit)		1,013		(1,009)	2,960	1,400
Depreciation and amortization		1,091		1,235	4,046	4,913
Stock-based compensation expense		58	_	85	255	297
Adjusted EBITDA	\$	4,380	\$	2,111	\$16,293	\$16,985

⁽¹⁾ We define Adjusted EBITDA as earnings before interest, taxes, depreciation, amortization, and stock-based compensation expense. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.