

ADDUS HOMECARE CORPORATION
GOVERNMENT AFFAIRS COMMITTEE CHARTER

Purpose

The Government Affairs Committee (the “Committee”) of the Board of Directors (the “Board”) of Addus HomeCare Corporation (the “Company”) is a standing committee whose purpose is to assist the Board in (i) discharging its oversight responsibilities with respect to the Company’s monitoring and advocacy of developing federal and state laws and regulations relating to healthcare and other policies impacting the Company’s operations, (ii) assessing the possible impact of such laws and regulations, both proposed and adopted, including opportunities to better serve the Company’s clients and possible new clients, and (iii) evaluating trends among managed care organizations and healthcare payers both public and private.

This Charter defines the role, authority and responsibility of the Committee.

Committee Membership

The Committee shall be comprised of at least one member. The members of the Committee shall be appointed by the Board on recommendation of the Nominating and Corporate Governance Committee and may be removed by the Board in its discretion with or without cause. The Board shall designate one member of the Committee as its chairperson.

Committee Structure and Operations

The Committee shall meet as often as the Committee or its chairperson deems necessary to perform the Committee’s responsibilities. The Committee may meet by telephone or video conference and may take action by written consent. All meetings of the Committee shall be governed by the same rules regarding notice, quorum and voting requirements as are applicable to the full Board. Written minutes shall be kept for all meetings of the Committee and shall be duly filed in the Company records. The Committee may delegate authority to one or more members as it deems appropriate, provided that decisions made pursuant to such delegated authority shall be presented to the full Committee at its next scheduled meeting.

The Committee may, to the extent it deems necessary or appropriate, retain advisors. However, the Committee shall not engage the Corporation’s independent auditors to perform any services without approval of the Audit Committee. The Company will provide for appropriate funding, as determined by the Committee, for payment of compensation to any advisors retained by the Committee.

Committee Authority and Responsibilities

The Committee shall provide general oversight of the Company’s governmental, legislative and regulatory affairs programs, processes and procedures, and monitor its performance with respect to advocacy and awareness of governmental activities impacting its healthcare business operations. While the Committee has the responsibilities and powers set forth in this Charter, the Committee and the Board must rely on the expertise and knowledge of management.

In exercising its authority and carrying out its responsibilities, the Committee shall:

1. Review and provide broad oversight of the Company's processes and procedures designed to maintain awareness of, understand and improve federal, state and local healthcare program requirements and policies that impact the Company's operations.
2. Meet periodically, as the Committee deems necessary, with the responsible officers of the Company to assess the Company's government affairs positions and activities, and recommend any improvements or changes to such positions and activities.
3. Make reports to the Board, as the Committee deems necessary, and propose any necessary action to the Board.
4. Review and assess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
5. Annually evaluate its own performance.
6. Have such other responsibilities as may be delegated from time to time by the Board.