UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES AND EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 3, 2021 (August 2, 2021)

ADDUS HOMECARE CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-34504 (Commission File Number) 20-5340172 (I.R.S. Employer Identification No.)

75034 (Zip Code)

6303 Cowboys Way, Suite 600, Frisco, TX (Address of principal executive offices)

(469) 535-8200

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001 par value	ADUS	The Nasdaq Global Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition

On August 2, 2021, Addus HomeCare Corporation (the "Company") issued a press release (the "Press Release") announcing, among other matters, the Company's results of operations for the fiscal quarter ended June 30, 2021. A copy of the Press Release is furnished herewith as <u>Exhibit 99.1</u> to this report and is incorporated herein by reference.

Item 7.01. Regulation FD Disclosure

On August 2, 2021, the Company issued the Press Release, announcing, among other matters, its results of operations for the fiscal quarter ended June 30, 2021, the text of which is set forth as <u>Exhibit 99.1</u>.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

Exhibit No.	Description
99.1	Press Release of Addus HomeCare Corporation dated August 2, 2021.
104	Cover Page Interactive Data File (embedded within Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ADDUS HOMECARE CORPORATION

By: /s/ Brian Poff

Name: Brian Poff Title: Chief Financial Officer

Dated: August 3, 2021



Contacts: Brian W. Poff Executive Vice President, Chief Financial Officer Addus HomeCare Corporation (469) 535-8200 investorrelations@addus.com

Dru Anderson CCI FINN Partners (615) 324-7346 <u>dru.anderson@finnpartners.com</u>

ADDUS HOMECARE ANNOUNCES SECOND-QUARTER 2021 FINANCIAL RESULTS

Revenues Increase 18.1% to \$217.9 million

Net Income Increases 67.9% to \$11.6 Million, or \$0.72 per Diluted Share, and Adjusted Diluted Earnings per Share of \$0.90

Adjusted EBITDA Increases 30.1% to \$24.3 Million

Company Closes on Armada Acquisition in New Mexico

Expands Revolving Credit Facility to \$600 Million

Frisco, Texas (August 2, 2021) – Addus HomeCare Corporation (NASDAQ: ADUS), a provider of home care services, today announced its financial results for the second quarter and six months ended June 30, 2021.

Net service revenues were \$217.9 million for the second quarter of 2021, up 18.1% from \$184.6 million for the second quarter of 2020. Net income was \$11.6 million, up 67.9% compared with \$6.9 million for the second quarter of 2020, while net income per diluted share was \$0.72 compared with \$0.43 per diluted share for the prior-year period. Adjusted net income per diluted share increased 23.3% to \$0.90 for the second quarter of 2021 from \$0.73 for the second quarter of 2020.

Adjusted net income per diluted share for the second quarter of 2021 excludes the impact of a retroactive Illinois rate increase of \$0.07, acquisition and de novo expenses of \$0.11, restructure and other costs of \$0.02 and stock-based compensation expense of \$0.12. (See page 9 for a reconciliation of all non-GAAP and GAAP financial measures in this news release.) Adjusted EBITDA increased 30.1% to \$24.3 million for the second quarter of 2021 from \$18.7 million for the second quarter of 2020.

For the first six months of 2021, net service revenues increased 12.9% to \$423.2 million from \$374.8 million for the prior-year period. Net income increased 31.6% to \$20.5 million for the first six months of 2021 compared with \$15.6 million for the same period in 2020, and net income per diluted share was \$1.28 compared with \$0.98 per diluted share. Adjusted net income increased 14.2% to \$27.4 million for the first six months of 2021 compared with \$24.0 million for the prior-year period, while adjusted net income per diluted share grew 12.5% to \$1.71 from \$1.52. Adjusted EBITDA increased 23.7% to \$45.1 million for the first six months of 2021 from \$36.4 million for the first six months of 2020.

At June 30, 2021, the Company had cash of \$139.4 million and bank debt of \$196.1 million, while availability under its revolving credit facility was \$112.8 million. Net cash provided in operating activities was \$15.0 million for the second quarter of 2021.

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Dirk Allison, President and Chief Executive Officer, commented, "We are pleased with the trends in our business for the second quarter of 2021, as Addus delivered solid financial and operating results. We experienced higher demand in the second quarter, leading to 7.4% organic growth for our personal care services, which accounted for 80.9% of our total revenue. Over the last twelve months, this organic growth has averaged approximately 5%, at the high end of our target range of 3-5%. Additionally, our home health business had a strong quarter, up 24.7% over the same period last year. While admissions were up in our hospice business, which includes the Queen City acquisition, we continued to experience a shorter median length of stay than we have seen historically, which affected census growth. Our median length of stay and average daily census increased sequentially, and we expect that volume trends in hospice will continue to improve."

Mr. Allison continued, "Addus plays a critical and growing role in today's healthcare continuum with our ability to safely serve the needs of more patients in their homes. We believe that federal policymakers and our states and payors increasingly recognize this value, particularly following the pandemic of the last fifteen months. We appreciate this recognition and support. As an example of this recognition, Illinois recently announced a significant investment in home care providers with a retroactive rate increase related to the first quarter of this year to match the previously announced increase that was effective April 1, 2021."

Amended and Restated Credit Facility

The Company also announced that it has executed on a new senior secured credit facility effective July 30, 2021, that expands its revolving credit to \$600 million from \$300 million. The agreement has an accordion feature that enables the credit facility to be expanded by an incremental \$125 million for funding acquisitions. The maturity of the new facility has also been extended from May 2023 to July 2026. Capital One, National Association, acted as lead agent for the bank lending group.

Mr. Allison commented, "We are excited to complete this significant expansion of our credit facility to support our ability to grow, both organically and through acquisitions. We appreciate the confidence in our business demonstrated by the significant financial institutions participating in the bank lending group."

Acquisitions

Addus also closed its previously announced acquisition of Armada Home Health and Hospice on August 1, 2021. Allison added, "We completed the acquisition of Armada to increase our clinical depth and operational strength in New Mexico and enhance our ability to provide all three levels of home care in this important market for Addus. We are pleased to welcome Armada's experienced management team and clinical staff to the Addus family. Our acquisition pipeline continues to be strong, and we remain focused on identifying opportunities to add clinical services to our existing personal care markets with the goal of having all three levels of home care in additional markets. With our new credit facility, we continue to have the financial capacity to build on our track record of completing strategic acquisitions to extend our market reach."

Non-GAAP Financial Measures

The information provided in this release includes adjusted net income, adjusted EBITDA and adjusted net income per diluted share, which are non-GAAP financial measures. The Company defines adjusted net income as net income before acquisition and de novo expenses, stock-based compensation expense, restructure expenses, and other costs. The Company defines adjusted EBITDA as earnings before interest expense, taxes, depreciation, amortization, acquisition and de novo expenses, stock-based compensation expense, restructure expenses, and other costs. The Company defines adjusted for acquisition and de novo expenses, stock compensation expense, restructure expenses, and other costs. The Company defines adjusted for acquisition and de novo expenses, restructure expenses, stock compensation expense, restructure expenses, and other costs. The Company defined adjusted net income, adjusted EBITDA, adjusted diluted earnings per share to exclude net COVID expenses arising from the pandemic from the second quarter of 2020 to the first quarter of 2021. The Company defines adjusted net service revenues as

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revenue adjusted for the closure of certain sites. The Company has provided, in the financial statement tables included in this press release, a reconciliation of adjusted net income to net income, a reconciliation of adjusted EBITDA to net income, a reconciliation of adjusted diluted earnings per share to earnings per share, and a reconciliation of adjusted net service revenues to net service revenues, in each case, the most directly comparable GAAP measure. Management believes that adjusted net income, adjusted EBITDA, adjusted diluted earnings per share, and adjusted net service revenues are useful to investors, management and others in evaluating the Company's operating performance, to provide investors with insight and consistency in the Company's financial reporting and to present a basis for comparison of the Company's business operations among periods, and to facilitate comparison with the results of the Company's peers.

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Conference Call

Addus will host a conference call on Tuesday, August 3, 2021, at 9:00 a.m. Eastern time. The toll-free dial-in number is (877) 930-8289 (international dial-in number is (253) 336-8714), passcode 4489483. A telephonic replay of the conference call will be available through midnight on August 10, 2021, by dialing (855) 859-2056 (international dial-in number is (404) 537-3406) and entering pass code 4489483.

A live broadcast of Addus HomeCare's conference call will be available under the Investor Relations section of the Company's website: <u>www.addus.com</u>. An online replay will also be available on the Company's website for one month, beginning approximately two hours following the conclusion of the live broadcast.

Forward-Looking Statements

Certain matters discussed in this press release constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements may be identified by words such as "preliminary," "continue," "expect," and similar expressions. These forward-looking statements are based on our current expectations and beliefs concerning future developments and their potential effect on us. Forwardlooking statements involve a number of risks and uncertainties that may cause actual results to differ materially from those expressed or implied by such forward-looking statements, including discretionary determinations by government officials, the consummation and integration of acquisitions, anticipated transition to managed care providers, our ability to successfully execute our growth strategy, unexpected increases in SG&A and other expenses, expected benefits and unexpected costs of acquisitions and dispositions, management plans related to dispositions, the possibility that expected benefits may not materialize as expected, the failure of the business to perform as expected, changes in reimbursement, changes in government regulations, changes in Addus HomeCare's relationships with referral sources, increased competition for Addus HomeCare's services, changes in the interpretation of government regulations, the uncertainty regarding the outcome of discussions with managed care organizations, changes in tax rates, the impact of adverse weather, higher than anticipated costs, lower than anticipated cost savings, estimation inaccuracies in future revenues, margins, earnings and growth, whether any anticipated receipt of payments will materialize, any future impact to our business operations, reimbursements and patient population due to the recent COVID-19 global pandemic, and other risks set forth in the Risk Factors section in Addus HomeCare's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 1, 2021, which is available at www.sec.gov. The financial information described herein and the periods to which they relate are preliminary estimates that are subject to change and finalization. There is no assurance that the final amounts and adjustments will not differ materially from the amounts described above, or that additional adjustments will not be identified, the impact of which may be material. Addus HomeCare undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. In addition, these forward-looking statements necessarily depend upon assumptions, estimates and dates that may be incorrect or imprecise and involve known and unknown risks, uncertainties, and other factors. Accordingly, any forward-looking statements included in this press release do not purport to be predictions of future events or circumstances and may not be realized. (Unaudited tables and notes follow).

About Addus HomeCare

Addus HomeCare is a provider of home care services that primarily include personal care services that assist with activities of daily living, as well as hospice and home health services. Addus HomeCare's consumers are primarily persons who, without these services, are at risk of hospitalization or institutionalization, such as the elderly, chronically ill and disabled. Addus HomeCare's payor clients include federal, state and local governmental agencies, managed care organizations, commercial insurers and private individuals. Addus HomeCare currently provides home care services to approximately 44,000 consumers through 210 locations across 22 states. For more information, please visit www.addus.com.

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Condensed Consolidated Statements of Income (amounts and shares in thousands, except per share data) (Unaudited)

Income Statement Information:	For the Three Months Ended June 30, 2021 2020				For the Six Months Ended June 30, 2021 2020			
Net service revenues	\$	217,893	\$	184,576	\$	423,195	\$	374,792
Cost of service revenues		149,083		129,579		293,188		263,960
Gross profit		68,810		54,997	_	130,007		110,832
		31.6%		29.8%	30.7%		29.6%	
General and administrative expenses		48,175		42,450		93,601		84,737
Depreciation and amortization		3,587		2,940		7,188		5,827
Total operating expenses		51,762		45,390		100,789		90,564
Operating income from continuing operations		17,048		9,607		29,218		20,268
Total interest expense, net		1,231		566		2,425		1,140
Income before income taxes		15,817		9,041		26,793		19,128
Income tax expense		4,220		2,134		6,302		3,563
Net income	\$	11,597	\$	6,907	\$	20,491	\$	15,565
Net income per diluted share:	\$	0.72	\$	0.43	\$	1.28	\$	0.98
Weighted average number of common shares outstanding:								
Diluted		16,043		15,916		16,063		15,917
Cash Flow Information:		For the Three Months Ended June 30, 2021 2020				For the S Ended 2021		
Net cash (used in) provided by operating activities	\$	15,045 \$ 30,445		\$	(3,321)	\$	50,887	

	2021		2020		2021		2020
Net cash (used in) provided by operating activities	\$ 15,045	\$	30,445	\$	(3,321)	\$	50,887
Net cash (used in) investing activities	(907)		(2,131)		(1,928)		(4,965)
Net cash (used in) provided by financing activities	 (285)		(228)		(429)		913
Net change in cash	13,853		28,086		(5,678)		46,835
Cash at the beginning of the period	 125,547		130,463		145,078		111,714
Cash at the end of the period	\$ 139,400	\$	158,549	\$	139,400	\$	158,549

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Condensed Consolidated Balance Sheets (Amounts in thousands) (Unaudited)

	Jun		
Assets	2021	2020	
Current assets			
Cash	\$139,400	\$158,549	
Accounts receivable, net	138,270	126,389	
Prepaid expenses and other current assets	12,740	11,398	
Total current assets	290,410	296,336	
Property and equipment, net	18,708	14,707	
Other assets			
Goodwill	469,476	275,433	
Intangible assets, net	67,247	53,073	
Deferred tax assets, net	6,128	1,547	
Operating lease assets	37,191	19,825	
Total other assets	580,042	349,878	
Total assets	\$889,160	\$660,921	
Liabilities and stockholders' equity			
Current liabilities			
Accounts payable	\$ 23,942	\$ 17,201	
Accrued payroll	33,836	28,787	
Accrued expenses	35,717	32,674	
Government stimulus advance	8,094	_	
Accrued workers compensation	14,382	14,075	
Current portion of long-term debt, net of debt issuance costs	973	948	
Total current liabilities	116,944	93,685	
Long-term debt, less current portion, net of debt issuance costs	193,714	59,048	
Long-term lease liability, less current portion	34,339	12,672	
Other long-term liabilities	108	655	
Total long-term liabilities	228,161	72,375	
Total liabilities	345,105	166,060	
Total stockholders' equity	544,055	494,861	
Total liabilities and stockholders' equity	\$889,160	\$660,921	

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Net Service Revenues by Segment (Amounts in thousands) (Unaudited)

		ree Months June 30,		ix Months June 30,
	2021	2020	2021	2020
Net Service Revenues by Segment				
Personal Care	\$176,267	\$156,268	\$341,135	\$316,933
Hospice	36,909	24,525	73,003	49,737
Home Health	4,717	3,783	9,057	8,122
Total Revenue	\$217,893	\$184,576	\$423,195	\$374,792

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Key Statistical and Financial Data (Unaudited)

	Ended Ju	For the Three Months Ended June 30, 2021 2020		Months ine 30,
General	2021	2020	2021	2020
Personal Care				
States served at period end	_	_	22	24
Locations at period end			164	150
Average billable census - same store	36,952	36,197	36,870	37,560
Average billable census - acquisitions (1)	1,541	50,157	1,540	57,500
Average billable census total (2)	38,493	36,197	38,410	37,560
Billable hours (in thousands)	7,650	7,374	15,187	15,048
Average billable hours per census per month	65.9	67.5	65.6	66.3
Billable hours per business day	117,688	113,447	117,729	115,750
Revenues per billable hour	\$ 22.60	\$ 21.14	\$ 22.42	
•	\$ 22.60	\$ 21.14	\$ 22.42	\$ 21.01
Organic growth	7 40/	0.70/	F 00/	11 00/
- Revenue	7.4%	9.7%	5.9%	11.8%
Hospice			22	20
Locations served at period end			33	30
Admissions	2,252	1,339	4,646	2,994
Average daily census	2,460	1,743	2,430	1,803
Average discharge length of stay	89.3	103.1	95.6	101.0
Patient days	223,901	158,644	439,908	328,156
Revenue per patient day	\$ 164.85	\$ 154.59	\$ 165.95	\$ 151.57
Organic growth				
- Revenue	(8.4)%	2.7%	(8.4)%	2.7%
- Average daily census	(14.3)%	3.6%	(27.2)%	8.7%
Home Health				
Locations served at period end	<u> </u>	—	10	10
New Admissions	1,186	1,068	2,354	2,090
Recertifications	738	689	1,395	1,399
Total Volume	1,924	1,757	3,749	3,489
Visits	31,582	29,797	59,247	63,507
Organic growth				
- Revenue	24.7%	(4.3)%	11.5%	4.1%
- New admissions	29.5%	15.4%	21.5%	13.1%
Percentage of Revenues by Payor:				
Personal Care				
State, local and other governmental programs	50.2%	50.0%	49.6%	49.7%
Managed care organizations	44.7	44.3	45.2	44.6
Private duty	2.9	3.2	2.9	3.2
Commercial	1.5	1.5	1.5	1.6
Other	0.7%	1.0%	0.8%	0.9%
Hospice				
Medicare	93.3%	92.8%	93.8%	92.4%
Managed care organizations	3.8	4.9	3.9	5.2
Other	2.9%	2.3%	2.3%	2.4%
Home Health				
Medicare	81.1%	79.6%	80.9%	79.8%
Managed care organizations	17.4	18.2	17.9	18.4
Other	1.5%	2.2%	1.2%	1.8%
	2.070	5		

(1) The average billable census in acquisitions of 717 and 855 for the three and six months ended June 30, 2020 was reclassified to average billable census - same stores for comparability purposes. The average billable census for the three and six months ended June 30, 2021 was prorated for the date of the acquisition.

(2) Exited sites would have reduced same store census for the three and six months ended June 30, 2020 by 727 and 765, respectively.

ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Reconciliation of Non-GAAP Financial Measures (Amounts in thousands, except per share data) (Unaudited) (1)

	For the Thi Ended J		For the Si Ended J	ix Months June 30,
	2021	2020	2021	2020
Reconciliation of Adjusted EBITDA to Net Income: (2)	¢ 11 507	¢ C 007	¢ 20.401	
Net income	\$ 11,597	\$ 6,907	\$ 20,491	\$ 15,565
Interest expense, net Loss on sale of assets	1,231 16	566	2,425 16	1,140
		353		353
Income tax expense Depreciation and amortization	4,220	2,134	6,302	3,563
	3,587	2,940	7,188	5,827
Impact of retroactive Illinois rate increase, net	(1,438)	 263		 526
COVID-19 expense, net Acquisition and de novo expenses	2,245		(591) 3,720	3,544
		1,911		,
Stock-based compensation expense Restructure and other costs	2,525 352	1,118 2,519	4,764 754	2,525 3,392
Adjusted EBITDA	\$ 24,335	\$ 18,711	\$ 45,069	\$ 36,435
Reconciliation of Adjusted Net Income to Net Income: (3)				
Net income	\$ 11,597	\$ 6,907	\$ 20,491	\$ 15,565
Loss on sale of assets, net of tax	12	288	12	288
Impact of retroactive Illinois rate increase, net of tax	(1,054)	—	—	
COVID-19 expense, net of tax	—	206	(479)	428
Acquisition and de novo expenses, net of tax	1,790	1,494	3,142	2,898
Stock-based compensation expense, net of tax	1,851	874	3,666	2,063
Restructuring and other costs, net of tax	258	1,965	584	2,772
Adjusted Net Income	\$ 14,454	\$ 11,734	\$ 27,416	\$ 24,014
Reconciliation of Net Income per Diluted Share to Adjusted Net Income per Diluted Share: (4)				
Net income per diluted share	\$ 0.72	\$ 0.43	\$ 1.28	\$ 0.98
Impact of retroactive Illinois rate increase per diluted share	(0.07)	—	—	_
Loss on sale of assets per diluted share	—	0.02	—	0.02
COVID-19 expense, net per diluted share		0.01	(0.03)	0.03
Acquisition and de novo expenses per diluted share	0.11	0.09	0.20	0.18
Restructure and other costs per diluted share	0.02	0.12	0.04	0.18
Stock-based compensation expense per diluted share	0.12	0.06	0.22	0.13
Adjusted net income per diluted share	\$ 0.90	\$ 0.73	\$ 1.71	\$ 1.52
Reconciliation of Net Service Revenues to Adjusted Net Service Revenues: (5)				
Net service revenues	\$217,893	\$184,576	\$423,195	\$374,792
Revenues associated with the closure of certain sites	0	(2,374)	2	(4,764)
Adjusted net service revenues	\$217,893	\$182,202	\$423,197	\$370,028

(1) The Company defined adjusted net income, adjusted EBITDA, and adjusted diluted earnings per share to exclude net COVID expenses arising from the pandemic from the second quarter of 2020 to the first quarter of 2021.

(2) We define Adjusted EBITDA as earnings before interest expense, interest income from the state of Illinois, other non-operating income, taxes, depreciation, amortization, M&A expenses, stock-based compensation expense, restructure expenses, and other costs and loss on the sale of assets associated with Hospice Partners of Kansas. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.

- (3) We define Adjusted Net Income as net income before interest income from the state of Illinois, M&A expenses, stock-based compensation expense, restructure expenses, and other costs and loss on the sale of assets associated with Hospice Partners of Kansas. Adjusted Net Income is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.
- (4) We define Adjusted diluted earnings per share as earnings per share, adjusted for interest income from the State of Illinois, M&A expenses, stock compensation expense and restructure expense, and other costs and loss on the sale of assets associated with Hospice Partners of Kansas. Adjusted diluted earnings per share is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.
- (5) We define Adjusted net service revenues as revenue adjusted for the closure of certain sites. Adjusted net service revenues is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.