# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 13, 2010

# **ADDUS HOMECARE CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-34504 (Commission File Number) 20-5340172 (IRS Employer Identification Number)

2401 South Plum Grove Road, Palatine, Illinois (Address of principal executive offices) 60067 (Zip Code)

(847) 303-5300

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition

On May 13, 2010, Addus HomeCare Corporation issued a press release announcing its earnings for the three month period ended March 31, 2010. A copy of the press release is furnished as Exhibit 99.1 to this report.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including the exhibit, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "<u>Exchange Act</u>"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits

#### (d) Exhibits:

Exhibit No.	Description
99.1	Press release of Addus HomeCare Corporation dated May 13, 2010.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### ADDUS HOMECARE CORPORATION

Dated: May 13, 2010

By:	/s/ Francis J. Leonard
Name:	Francis J. Leonard
Title:	Chief Financial Officer

#### Exhibit Index

## Exhibit No. 99.1

Description

Press release of Addus HomeCare Corporation dated May 13, 2010.



Investor Contact:

Nick Laudico / Amy Glynn The Ruth Group Phone: (646) 536-7030 / 7023 Email: nlaudico@theruthgroup.com Email: aglynn@theruthgroup.com

#### Addus HomeCare Reports First Quarter 2010 Results

#### **First Quarter Financial Highlights**

- Total net service revenues increased 4.5% to \$64.6 million
- Home & Community segment net service revenues increased 4.9% to \$52.7 million
- Home Health segment net service revenues increased 2.6% to \$11.9 million
- Home Health Medicare admissions increased 19.5% year-over-year and 15.6% sequentially
- Net income of \$1.4 million, or \$0.13 per share

#### **Recent Business Highlights**

- Received \$22.3 million in payments from the State of Illinois since March 31, 2010
- Reduced debt levels to \$36.1 million at May 12, 2010 from \$48.6 million at March 31, 2010; increased revolver availability to \$21.3 million as of May 12, 2010

Palatine, IL, May 13, 2010 - Addus HomeCare Corporation (Nasdaq: ADUS), a comprehensive provider of home-based social and medical services, announced today its financial results for the first quarter ended March 31, 2010.

Mark Heaney, President and Chief Executive Officer, stated, "We are encouraged by the progress we have made over the past several months in strengthening our business and improving our financial position. This progress includes collecting certain outstanding receivables, increasing Home & Community and Home Health admissions, containing costs, and reducing debt. While we are pleased with our execution to date, we remain focused on additional improvements in these areas.

"Receiving payments from the State of Illinois for our overdue balances has been a major priority for Addus. We are pleased to announce that, since the end of the first quarter, we have received \$22.3 million in payments from the State. We believe this progress is a direct result of our collaboration with advocates from across the State to bring attention to this problem. While the payment environment in Illinois remains a challenge due to the State's budget shortfall, we are encouraged by the State's action and believe it reflects a commitment to providing care to the at-risk elderly population.

"We have also started to make progress on our initiatives to centralize and enhance our overall accounts receivable process. We believe these efforts are beginning to increase the effectiveness of our collections, demonstrated by a reduction of non-Illinois days of sales outstanding from 60 days at December 31, 2009 to 58 days as of March 31, 2010," continued Mr. Heaney.

He added, "In our Home Health segment, we have made demonstrable progress, but we have more work to do. Over the past two quarters, we have hired new regional sales managers, increased the size of our sales force, re-aligned our sales efforts and sharpened our focus on our strongest referral relationships. As expected, these investments in sales and marketing negatively impacted segment operating margins in the near term. However, these investments have also begun to generate increased admissions. Our first quarter Medicare admission growth was 19.5% year-over-year and 15.6% sequentially. In our Integrated Services Program, referrals and starts of care were also up sequentially. We are seeing this strong momentum continue early in the second quarter in both organic sales and admissions from our Integrated Services.

"On the Home & Community side, our census trend is up year-over-year, margins remain stable and we expect these positive trends to continue in the second quarter.

"Our priorities remain improving collections, growing census, developing the Integrated Services model and focusing on cost containment. We continue to work towards reducing our administrative operating expenses. While we expect this focus on cost containment to lead to moderate operating margin improvement in the second half of 2010, we intend to continue to invest a portion of these savings in sales and marketing enhancements.

"During the quarter, we also saw the passage of healthcare reform legislation. We believe its passage is a positive development as the legislation is replete with incentives for states and individuals to use Home & Community based services to lower healthcare costs. This further supports our Integrated Services approach," concluded Mr. Heaney.

Total net service revenues for the quarter ended March 31, 2010 were \$64.6 million, a 4.5% increase compared to \$61.8 million in the prior year quarter.

Net income for the first quarter of 2010 was \$1.4 million, or \$0.13 per diluted share, based on 10.5 million diluted shares outstanding, compared to net income after preferred stock dividends of \$0.2 million, or \$0.20 per diluted share based on 1.1 million diluted shares outstanding, in the prior year period. Net income in the first quarter of 2009 prior to preferred stock dividends was \$1.4 million.

Adjusted earnings before interest, taxes, depreciation, amortization, and stock based compensation ("Adjusted EBITDA") for the first quarter 2010 was \$3.7 million, compared to \$4.4 million in the prior year quarter.

#### First Quarter Segment Results

Home & Community segment net service revenues for the first quarter 2010 were \$52.7 million, a 4.9% increase compared to \$50.2 million in the prior year quarter. The increase in revenues was entirely the result of organic growth. Home & Community margins remained solid, with a 30 basis point improvement in gross margin to 25.5% in the first quarter of 2010, compared to the prior year quarter.

Home & Community operating income, including depreciation and amortization but excluding corporate expenses, was \$5.5 million, compared to \$5.1 million in the prior year quarter.

Home Health segment net service revenues for the first quarter 2010 were \$11.9 million, a 2.6% increase compared to \$11.6 million in the prior year quarter. The increase in revenues was entirely the result of organic growth.

Home Health operating income, including depreciation and amortization but excluding corporate expenses, was \$1.0 million, compared to \$1.5 million in the prior year quarter. The decline in Home Health operating income was primarily related to lower gross profit margins from our Medicare services, as well as investments related to the expansion of the sales force and related sales management.

The information provided in this release includes Adjusted EBITDA, a non-GAAP financial measure, which the Company defines as net income plus depreciation and amortization, net interest expense, income tax expense and stock-based compensation expense. The Company has provided, in the financial statement tables included in this press release, a reconciliation of Adjusted EBITDA to net income, the most directly comparable GAAP measure. Management believes that Adjusted EBITDA is useful to investors, management and others in evaluating the Company's operating performance to provide investors with insight and consistency in the Company's financial reporting and present a basis for comparison of the Company's business operations among periods, and to facilitate comparison with the results of the Company's peers.

#### **Conference Call**

Addus HomeCare will conduct a conference call to discuss its first quarter results on Thursday, May 13, 2010, beginning at 5 p.m. Eastern time. The toll-free number is (866) 804-6920 (international callers should call 857-350-1666), with the passcode: 33418068. A telephonic replay of the conference call will be available through midnight on May 27, 2010, by dialing (888) 286-8010 (international callers should call 617-801-6888) and entering the passcode 14029682.

A live broadcast of Addus HomeCare's conference call will be available under the Investor Relations section of the Company's website, <u>www.addus.com</u>. An online replay of the conference call will also be available on the Company's website for one month, beginning approximately three hours following the conclusion of the live broadcast.

#### **About Addus**

Addus is a comprehensive provider of a broad range of social and medical services in the home. Addus' services include personal care and assistance with activities of daily living, skilled nursing and rehabilitative therapies, and adult day care. Addus' consumers are individuals with special needs who are at risk of hospitalization or institutionalization, such as the elderly, chronically ill and disabled. Addus' payor clients include federal, state and local governmental agencies, the Veterans Health Administration, commercial insurers and private individuals. Addus has over 12,000 employees that provide services through more than 120 locations across 16 states to over 23,000 consumers.

#### **Forward-Looking Statements**

Certain matters discussed in this press release constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements may be identified by words such as "continue," "expect," and similar expressions. Forward-looking statements involve a number of risks and uncertainties that may cause actual results to differ materially from those expressed or implied by such forward-looking statements, including changes in reimbursement, changes in government regulations, changes in Addus HomeCare's relationships with referral sources, increased competition for Addus HomeCare's services, increased competition for joint venture and acquisition candidates, changes in the interpretation of government regulations, and other risks set forth in the Risk Factors section in Addus HomeCare's Prospectus, filed with the Securities and Exchange Commission on October 29, 2009 and in Addus HomeCare's Annual Report on Form 10-K, filed with the Securities and Exchange Commission on March 29, 2010, each of which is available at http://www.sec.gov. Addus HomeCare undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

(Unaudited tables and notes follow)

#### ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Condensed Consolidated Statements of Income (Amounts and shares in thousands, except per share data) (Unaudited)

	For the Th Ended M	ree Months Iarch 31,
	2010	2009
Net service revenues	\$64,605	\$ 61,839
Cost of service revenues	45,785	43,701
Gross profit	18,820	18,138
General and administrative expenses	15,182	13,792
Depreciation and amortization	946	1,220
Total operating expenses	16,128	15,012
Operating income	2,692	3,126
Interest expense, net	718	1,118
Income from operations before taxes	1,974	2,008
Income tax expense	616	643
Net income	1,358	1,365
Less: Preferred stock dividends		(1,142)
Net income attributable to common shareholders	\$ 1,358	\$ 223
Income per common share:		
Basic	\$ 0.13	\$ 0.22
Diluted	\$ 0.13	\$ 0.20
Weighted average number of common shares outstanding:		
Basic	10,500	1,019
Diluted	10,500	1,117

#### ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Condensed Consolidated Balance Sheets (Amounts in thousands) (Unaudited)

	Ma	<u>March 31, 2010</u>		mber 31, 2009
Assets				
Current assets				
Cash	\$	1,220	\$	518
Accounts receivable, net		76,046		70,491
Prepaid expenses and other current assets		6,567		6,937
Deferred tax assets		6,021		5,700
Income taxes receivable		466		732
Total current assets		90,320		84,378
Property and equipment, net		3,013		3,133
Other assets				
Goodwill		E0 401		E0 400
		59,481		59,482
Intangible assets, net Deferred tax assets		12,347 188		13,082 509
Other assets		737		731
		-		_
Total other assets		72,753		73,804
Total assets	\$	166,086	\$	161,315
Liabilities and stockholders' equity				
Current liabilities				
Accounts payable	\$	4,486	\$	3,763
Accrued expenses		28,584		25,557
Current maturities of long-term debt		3,768		7,388
Deferred revenue		2,441		2,189
Total current liabilities		39,279		38,897
Long-term debt, less current maturities		44,819		41,851
Total stockholders' equity		81,988		80,567
		01,500		00,007
Total liabilities and stockholders' equity	\$	166,086	\$	161,315

#### ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (Amounts in thousands) (Unaudited)

	Three Mont	hs Ended
	March 31, 2010	March 31, 2009
Net Income	\$ 1,358	\$ 1,365
Adjustments to reconcile net income to net cash provided by (used in) operating activities		
Depreciation and amortization	946	1,220
Deferred income taxes	—	(56)
Change in fair value of financial instrument	(191)	(94)
Stock-based compensation	62	70
Amortization of debt issuance costs	37	177
Provision for doubtful accounts	900	573
Changes in operating assets and liabilities:		
Accounts receivable	(6,455)	(9,099)
Prepaid expenses and other assets	370	(1,207)
Accounts payable	622	(369)
Accrued expenses	3,430	5,884
Deferred revenue	252	(158)
Income taxes	266	618
Net cash provided by (used in) operating activities	1,597	(1,076)
Acquisitions of businesses, net of acquired cash	(109)	(628)
Purchases of property and equipment	(91)	(177)
Net cash used in investing activities	(200)	(805)
Payments on term-loan	_	(1,662)
Net borrowings (repayments) on revolving credit loan		—
Borrowings on new credit facility	250	—
Payments on dividend notes	(250)	—
Debt issuance costs	(43)	
Net repayments on other notes	(652)	(12)
Net cash used in financing activities	(695)	(1,674)
Net change in cash	702	(3,555)
Cash at the beginning of period	518	6,113
Cash at the end of the period	\$ 1,220	\$ 2,558

Segment Information (Unaudited)

(Amounts in thousands)	For the Three Months Ended March 31, 2010			
	Home & Community	Home Health	Corporate	Total
Net service revenues	\$ 52,701	\$ 11,904	\$ —	\$64,605
Cost of service revenues	39,274	6,511		45,785
Gross profit	13,427	5,393	—	18,820
General and administrative expenses	7,322	4,224	3,636	15,182
Depreciation and amortization	614	163	169	946
Total operating expenses	7,936	4,387	3,805	16,128
Operating income	\$ 5,491	\$ 1,006	\$ (3,805)	\$ 2,692

	For the Three Months Ended March 31, 2009				
	Home & Community Home Ho		Home Health Corporate		Total
Net service revenues	\$ 50	),234 \$	5 11,605	\$ —	\$61,839
Cost of service revenues	32	7,562	6,140		43,702
Gross profit	12	2,672	5,465	—	18,137
General and administrative expenses	(	5,757	3,722	3,312	13,791
Depreciation and amortization		832	197	191	1,220
Total operating expenses		7,589	3,919	3,503	15,011
Operating income	\$ 5	5,083 \$	5 1,546	\$ (3,503)	\$ 3,126

#### Key Statistical and Financial Data (Unaudited)

	Month	e Three is Ended ich 31, 2009
General:		
Adjusted EBITDA (in thousands) (1)	\$ 3,700	\$ 4,416
States served at period end	16	16
Locations at period end	123	122
Employees at period end	12,911	12,360

#### Home & Community

Average weekly census	20,193	20,082
Billable hours (in thousands)	3,171	3,110
Billable hours per business day	50,333	49,365
Revenues per billable hour	\$ 16.62	\$ 16.15

#### Home Health

Average weekly census:		
Medicare	1,464	1,386
Non-Medicare	1,537	1,509
Medicare admissions (2)	2,240	1,875
Medicare revenues per episode completed	\$ 2,544	\$ 2,616
Percentage of Revenues by Pavor		

# Creenage of Acvenues by Payor:

State, local or other governmental	81%	83%
Medicare	11%	11%
Other	8%	6%

(1) We define Adjusted EBITDA as earnings before interest, taxes, depreciation, amortization, and stock-based compensation expense. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.

(2) Medicare admissions represents the aggregate number of new cases approved for Medicare services during a specified period.

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Adjusted EBITDA (1) (Unaudited)	Fo	r the Three Mont	hs Ended M	arch 31,
(Amounts in thousands)		2010		2009
Reconciliation of Adjusted EBITDA to Net Income:				
Net income	\$	1,358	\$	1,365
Net interest expense		718		1,118
Income tax expense		616		643
Depreciation and amortization		946		1,220
Stock-based compensation expense		62		70
Adjusted EBITDA	\$	3,700	\$	4,416

(1) We define Adjusted EBITDA as earnings before interest, taxes, depreciation, amortization, and stock-based compensation expense. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.

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