## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 12, 2009

# ADDUS HOMECARE CORPORATION

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation)

001-34504 (Commission File Number) 20-5340172 (IRS Employer Identification Number)

2401 South Plum Grove Road, Palatine, Illinois

(Address of principal executive offices)

60067 (Zip Code)

(847) 303-5300 (Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition

On November 12, 2009, Addus HomeCare Corporation issued a press release announcing its earnings for the three and nine-month periods ended September 30, 2009. A copy of the press release is furnished as Exhibit 99.1 to this report.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including the exhibit, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits:

Exhibit No. Description

99.1 Press release of Addus HomeCare Corporation dated November 12, 2009.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## ADDUS HOMECARE CORPORATION

Dated: November 12, 2009	Ву:	/s/ Francis J. Leonard					
	Name	Erancic I I conard					

Name: Francis J. Leonard
Title: Chief Financial Officer

## **Exhibit Index**

## Exhibit No. Description

99.1 Press release of Addus HomeCare Corporation dated November 12, 2009.



**Investor Contact:** 

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The Ruth Group
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#### Addus HomeCare Reports Third Quarter 2009 Results

Palatine, IL, November 12, 2009 - Addus HomeCare Corporation (Nasdaq: ADUS), a comprehensive provider of a broad range of social and medical services in the home, announced today its financial results for the third quarter and nine months ended September 30, 2009.

#### **Recent Corporate Highlights:**

- Net service revenues for the third quarter 2009 of \$66.8 million, up 6.5%
- Adjusted EBITDA for the third quarter 2009 of \$5.4 million, up 15.7%
- Net income per diluted share for the third guarter 2009 of \$0.40, up 53.8%
- Initial public offering ("IPO") of 5.4 million shares for net proceeds of \$50.2 million; began trading on Nasdaq under the symbol "ADUS" on October 28, 2009

Mark Heaney, President and Chief Executive Officer, stated, "We are pleased to report strong financial results for the third quarter, our first earnings release since the completion of our IPO. Addus' performance was driven by our dedicated home care providers, who continue to focus on growing our census and providing the highest level, lowest cost of care to our 23,000 consumers."

Mr. Heaney continued, "We are gratified by the completion of our IPO. The interest from investors reflects the dedication of our professionals, who continue to leverage our integrated service model to meet the needs of patients across both segments of our business."

#### Third Quarter Ended September 30, 2009 and 2008

Total net service revenues for the third quarter 2009 were \$66.8 million, a 6.5% increase compared to \$62.7 million in the prior year quarter.

Net service revenues in the third quarter 2009 for the Home & Community segment were \$53.9 million, a 6.4% increase compared to \$50.7 million in the prior year quarter. The increase in revenues was entirely the result of organic growth. Home & Community operating income, including depreciation and amortization but excluding corporate expenses, was \$5.4 million, a 14.4% increase compared to \$4.8 million in the prior year quarter.

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Net service revenues in the third quarter 2009 for the Home Health segment were \$12.9 million, a 7.2% increase compared to \$12.0 million in the prior year quarter. This increase was comprised of \$0.8 million from organic growth and \$0.1 million from acquisitions completed in 2008. Home Health operating income, including depreciation and amortization but excluding corporate expenses, was \$2.1 million, a 40.7% increase compared to \$1.5 million in the prior year quarter.

Adjusted earnings before interest, taxes, depreciation, amortization, and stock based compensation ("Adjusted EBITDA"), for the third quarter 2009 was \$5.4 million, a 15.7% increase compared to \$4.6 million in the prior year quarter. The Company's ability to leverage corporate expenses across a larger revenue base and improved performance by both segments contributed to the increase.

Net income, prior to deducting preferred stock dividends, for the third quarter 2009, was \$2.1 million, a 59.4% increase from \$1.3 million in the prior year quarter. Diluted earnings per share for the third quarter 2009 were \$0.40 per share, compared to \$0.26 per share in the prior year period. Both periods include dilutive stock options and conversion of preferred stock.

#### Nine Months Ended September 30, 2009 and 2008

Total net service revenues for the nine months ended September 30, 2009 were \$193.6 million, a 11.5% increase compared to \$173.6 million in the same period in 2008

Net service revenues for the nine months ended September 30, 2009 in the Home & Community segment were \$156.4 million, a 12.9% increase compared to \$138.6 in the same period in 2008. This increase was comprised of \$13.0 million from organic growth and \$4.8 million from acquisitions completed in 2008. Home & Community operating income for the nine months ended September 30, 2009, including depreciation and amortization but excluding corporate expenses, was \$15.8 million, a 22.7% increase compared to \$12.9 million in the same period in 2008.

Net service revenues for the nine months ended September 30, 2009 in the Home Health segment was \$37.2 million, a 6.3% increase compared to \$35.0 million the same period in 2008. This increase was comprised of \$1.8 million from organic growth and \$0.4 million from acquisitions completed in 2008. Home Health operating income for the nine months ended September 30, 2009, including depreciation and amortization but excluding corporate expenses, was \$5.6 million, a 42.2% increase compared to \$3.9 million for the same period in 2008.

Adjusted EBITDA for the nine months ended September 30, 2009 was \$14.9 million, a 21.2% increase compared to \$12.3 million for the same period in 2008. The Company's ability to leverage corporate expenses across a larger revenue base and improved performance by both segments contributed to the increase.

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Net income, prior to deducting preferred stock dividends, for the nine months ended September 30, 2009 was \$5.4 million, a 83.8% increase compared to \$2.9 million for the same period in the prior year. Diluted earnings per share, which includes dilutive stock options and the conversion of the preferred stock for 2009, was \$1.04 per share for the nine months ended September 30, 2009 compared to a loss of \$(0.18) per share for the same period in 2008.

#### **Recent Developments**

On October 1, 2009, the Company's board of directors approved a 10.8 -for-1 stock split, increasing the number of issued and outstanding shares of common stock from 94,375 to 1,019,250. All share and per share data, except for par value, have been adjusted to reflect the stock split for all periods presented.

Addus completed its initial public offering of 5.4 million shares of common stock at \$10 per share, raising net proceeds, after deducting the underwriting discount, of \$50.2 million. Addus shares began trading on the Nasdaq Global Market under the ticker symbol "ADUS" on October 28, 2009. A copy of the prospectus is available at http://www.sec.gov.

#### **Non-GAAP Financial Measure**

The information provided in this release includes adjusted EBITDA, a non-GAAP financial measure, which the Company defines as net income plus depreciation and amortization, net interest expense, income tax expense and stock-based compensation expense. The Company has provided, in the financial statement tables included in this press release, a reconciliation of adjusted EBITDA to net income, the most directly comparable GAAP measure. Management believes that adjusted EBITDA is useful to investors, management and others in evaluating the Company's operating performance to provide investors with insight and consistency in the Company's financial reporting and present a basis for comparison of the Company's business operations among periods, and to facilitate comparison with the results of the Company's peers.

#### **Conference Call**

Addus HomeCare will conduct a conference call to discuss its third quarter results on Thursday, November 12, 2009, beginning at 10:00 a.m. Eastern time. The toll-free number is (800) 599-9829 (international callers should call 617-847-8703), with the passcode: 98732272. A telephonic replay of the conference call will be available through midnight on November 26, 2009, by dialing (888) 286-8010 (international callers should call 617-801-6888) and entering the passcode 10691762.

A live broadcast of Addus Homecare's conference call will be available under the Investor Relations section of the Company's website, <a href="https://www.addus.com">www.addus.com</a>. An online replay of the conference call will also be available on the Company's website for one month, beginning approximately three hours following the conclusion of the live broadcast.

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#### **About Addus**

Addus is a comprehensive provider of a broad range of social and medical services in the home. Addus' services include personal care and assistance with activities of daily living, skilled nursing and rehabilitative therapies, and adult day care. Addus' consumers are individuals with special needs who are at risk of hospitalization or institutionalization, such as the elderly, chronically ill and disabled. Addus' payor clients include federal, state and local governmental agencies, the Veterans Health Administration, commercial insurers and private individuals. Addus has over 12,000 employees that provide services through more than 120 locations across 16 states to over 23,000 consumers.

#### **Forward-Looking Statements**

Certain matters discussed in this press release constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements may be identified by words such as "continue," "expect," and similar expressions. Forward-looking statements involve a number of risks and uncertainties that may cause actual results to differ materially from those expressed or implied by such forward-looking statements, including changes in reimbursement, changes in government regulations, changes in Addus HomeCare's relationships with referral sources, increased competition for Addus HomeCare's services, increased competition for joint venture and acquisition candidates, changes in the interpretation of government regulations, and other risks set forth in the Risk Factors section in Addus HomeCare's Prospectus, filed with the Securities and Exchange Commission on October 29, 2009, available at http://www.sec.gov. Addus HomeCare undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

(Unaudited tables and notes follow)

# ADDUS HOMECARE CORPORATION AND SUBSIDIARIES Condensed Consolidated Statements of Income

# (amounts in thousands, except share and per share data) (Unaudited)

		nree Months Ended ptember 30,		Months Ended iber 30,
	2009	2008	2009	2008
Net service revenues	\$ 66,803	\$ 62,709	\$ 193,608	\$ 173,577
Cost of service revenues	47,14	44,844	136,588	123,580
Gross profit	19,65	5 17,865	57,020	49,997
General and administrative expenses	14,37	5 13,346	42,358	38,004
Depreciation and amortization	1,23	4 1,604	3,678	4,445
Total operating expenses	15,609	9 14,950	46,036	42,449
Operating income	4,04	6 2,915	10,984	7,548
Interest expense, net	1,02	1,256	3,189	3,840
Income from operations before taxes	3,025	5 1,659	7,795	3,708
Income tax expense	93	5 348	2,409	778
Net income	2,090	0 1,311	5,386	2,930
Less: Preferred stock dividends	(1,15)	7) (1,038)	(3,441)	(3,114)
Net income (loss) attributable to common shareholders	<u>\$ 933</u>	3 \$ 273	\$ 1,945	\$ (184)
Income (loss) per common share:				
Basic	\$ 0.93	2 \$ 0.27	\$ 1.91	\$ (0.18)
Diluted	\$ 0.4	\$ 0.26	\$ 1.04	\$ (0.18)
Weighted average number of common shares outstanding:				
Basic	1,019,250	1,019,250	1,019,250	1,019,250
Diluted	5,162,35	5,117,927	5,167,261	1,019,250

## ADDUS HOMECARE CORPORATION AND SUBSIDIARIES

### Condensed Consolidated Balance Sheets (amounts in thousands, except share and per share data) (Unaudited)

	Septe	September 30, 2009		mber 31, 2008
<u>Assets</u>				
Current assets				
Cash	\$	2,620	\$	6,113
Accounts receivable, net		62,506		49,237
Prepaid expenses and other current assets		6,977		5,147
Deferred tax assets		4,391		3,826
Income taxes receivable				460
Total current assets		76,494		64,783
Property and equipment, net		3,064		3,421
Other assets				
Goodwill		48,186		47,926
Intangible assets, net		14,070		17,035
Deferred tax assets		907		1,223
Other assets		2,111		1,360
Total other assets		65,274		67,544
Total assets	\$	144,832	\$	135,748
<u>Liabilities and stockholders' equity</u>				
Current liabilities				
Accounts payable	\$	3,887	\$	3,879
Accrued expenses		29,675		22,721
Current maturities of long-term debt		10,223		7,101
Deferred revenue		1,871		2,175
Total current liabilities		45,656		35,876
Preferred stock dividends		12,663		9,222
Long-term debt, less current maturities		49,781		56,075
Total stockholders' equity		36,732		34,575
Total liabilities and stockholders' equity	\$	144,832	\$	135,748

## ADDUS HOMECARE CORPORATION AND SUBSIDIARIES

## Condensed Consolidated Statements of Cash Flows (Amounts in thousands) (Unaudited)

	For the Nine N	
	September 30, 2009	September 30, 2008
Net Income	\$ 5,386	\$ 2,930
Adjustments to reconcile net income to net cash provided by		
operating activities		
Depreciation and amortization	3,678	4,445
Deferred income taxes	(249)	(641)
Change in fair value of financial instrument	(395)	216
Stock-based compensation	210	277
Amortization of debt issuance costs	530	318
Provision for doubtful accounts	2,097	1,755
Gain on sale of assets	-	(14)
Changes in operating assets and liabilities:		
Accounts receivable	(15,366)	(6,928)
Prepaid expenses and other assets	(1,830)	(3,175)
Income taxes receivable	460	_
Checks issued against future deposits	-	(3,956)
Accounts payable	862	494
Accrued expenses	7,040	7,972
Deferred revenue	(304)	133
Income taxes	(367)	(292)
Net cash provided by operating activities	1,752	3,534
Acquisitions of businesses, net of acquired cash	(1,717)	(4,809)
Proceeds from sale of equipment	-	17
Purchases of property and equipment	(356)	(259)
Net cash used in investing activities	(2,073)	(5,051)
Borrowings on term-loan	_	5,700
Payments on term-loan	(4,987)	(3,529)
Net borrowings (repayments) on revolving credit loan	306	2,213
Net borrowings (repayments) on other notes	1,509	(29)
Net cash provided by (used in) financing activities	(3,172)	4,355
Net change in cash	(3,493)	2,838
Cash at the beginning of period	6,113	21
Cash at the end of the period	\$ 2,620	\$ 2,859

## Segment Information (Unaudited)

## Key Statistical and Financial Data (Unaudited)

		r the Three Months September 30,		For the Nine Mo September 2009	
General:					
Adjusted EBITDA (in thousands) (1)	\$ 5	5,350 \$	4,625	\$ 14,872	\$ 12,270
States served at period end			•	16	16
Locations at period end				120	122
Employees at period end				12,567	12,422
Home & Community					
Average weekly census	20	0,236	19,936	20,176	19,184
Billable hours (in thousands)	3	3,248	3,162	9,600	8,991
Billable hours per business day	50	0,750	49,406	50,262	46,828
Revenues per billable hour	\$ 1	16.59 \$	16.02	\$ 16.29	\$ 15.41
Home Health					
Average weekly census:					
Medicare		1,451	1,292	1,439	1,245
Non-Medicare	-	1,579	1,397	1,550	1,388
Medicare admissions (2)	:	1,995	1,811	5,797	5,059
Medicare revenues per episode completed	\$ 2	2,514 \$	2,667	\$ 2,517	\$ 2,635
Percentage of Revenues by Payor:					
State, local or other governmental		81.1%	83.0%	81.6%	82.3%
Medicare		11.8%	11.4%	11.8%	11.6%
Other		7.1%	5.6%	6.6%	6.1%

<sup>(1)</sup> We define Adjusted EBITDA as earnings before interest, taxes, depreciation, amortization, and stock-based compensation expense. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.

<sup>(2)</sup> Medicare admissions represents the aggregate number of new cases approved for Medicare services during a specified period.

Adjusted EBITDA (1) (Unaudited)	 For the Three Months Ended September 30,  2009 2008			For the Nine Months Ended September 30, 2009 2008		30,	
Reconciliation of Adjusted EBITDA to Net Income:							
Net income	\$ 2,090	\$	1,311	\$	5,386	\$	2,930
Net interest expense	1,021		1,256		3,189		3,840
Income tax expense	935		348		2,409		778
Depreciation and amortization	1,234		1,604		3,678		4,445
Stock-based compensation expense	 70		106	_	210		277
Adjusted EBITDA	\$ 5,350	\$	4,625	\$	14,872	\$	12,270

We define Adjusted EBITDA as earnings before interest, taxes, depreciation, amortization, and stock-based compensation expense. Adjusted EBITDA is a performance measure used by management that is not calculated in accordance with generally accepted accounting principles in the United States (GAAP). It should not be considered in isolation or as a substitute for net income, operating income or any other measure of financial performance calculated in accordance with GAAP.